

**WRITTEN QUESTION TO THE MINISTER FOR EDUCATION, SPORT AND
CULTURE BY DEPUTY G.P. SOUTHERN OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 11th SEPTEMBER 2012**

Question

Will the Minister inform members what was the cost of the 2011 Sector benchmarking report on teachers' terms and conditions in Jersey and advise what confidence, if any, he has in the value of its findings?

Will the Minister advise whether Sector was able to

- (a) obtain terms and conditions for Guernsey teachers,
- (b) make a meaningful comparison between UK and Jersey cost of living, and
- (c) understand differences between 'directed' time, 'contact' time and total working hours?

When will he be publishing this report?

Answer

The Sector Benchmarking report into the terms and conditions of head teachers, Deputy headteachers, teachers, lecturers and senior managers was commissioned as a separate piece of work to be undertaken alongside the general review of terms and conditions of employment for public sector workers.

The report has not yet been signed off by the Steering Group responsible for this piece of work which includes representatives from the teachers' unions.

The purpose of the report is to provide meaningful benchmarking information that may be used to inform negotiations regarding pay and terms and conditions.

At the time it was not possible for Sector to obtain information from Guernsey. Neither was it possible at that time to obtain information that would have allowed a meaningful cost of living comparison between Jersey and the UK.

The report acknowledges that teaching contact and non-contact hours are allocated differently between Jersey and the UK and that making comparisons on a like for like basis is not possible.

The report will be published once it has been accepted by the steering group.

The quote for the report was £19,500, subject to any additional work the contractor is required to do. The report has been funded by the States Human Resources Department as part of their wider work on terms and conditions.